


## PERSONAL INFORMATION

## Maria Markou



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## PERSONAL STATEMENT

Maria Markou is the Managing Director of Egritogroup - Synergasia and responsible for coordinating IT projects and developing strategic plans. She holds an M.Sc. Degree on Computer Engineering from the University of Thessaly and an B.Sc. in Computer Science from the Polytechnic University of Berlin. She has more than 15 years of professional experience in the domain of IT as Project Manager. She worked also as evaluator in ICT4Growth and H2020 proposals. In her free time, she enjoys research as a PhD candidate in the University of Thessaly with main interests data mining, content analysis and author profiling.

## WORK EXPERIENCE

Dec 2003–Present

**CTO**

Egritogroup - Synergasia SA, Athens (Greece)

- Consulting companies in corporation
- Leading a software developer's team
- Analyzing and defining requirements
- Offering software solutions
- Managing change requirements
- Proposing improvements
- Cost-benefit analysis
- Managing project risk
- Resource Planning

4 Nov 2016–Present

**Special Advisor**

PETA SA (Development Association for Municipalities), Athens (Greece)

Design and implementation of a large-scale project entitled «Interoperability Framework of KEDE & e-services for Municipalities» using frameworks like containers and microservices

May 2016–Jun 2016

**Evaluator**

European Commission, Brussels (Belgium)

Evaluation of project proposals in Horizon2020 - ICT-10-2016: Software Technologies

1 Jul 2013–31 Aug 2013

**Evaluator**

Information Society SA, Athens (Greece)

Evaluation of project proposals in ICT4Growth

Oct 2004–Jun 2005 **Lecturer**  
 IEK (Vocational Training Institute), Volos (Greece)  
 Teaching "Programming in C" and supervising student's industrial placement at the department of "Computer Systems Technicians"

Dec 2000–Nov 2003 **Software Developer**  
 InMediasP GmbH, Berlin (Germany)

- Participation in "Business Architect"-project: Developing "Value System Designer" in programming languages Visual Basic 6, InterDev and Visual C++.
- Participation in "Asset Management"-project: System analysis with Rational Rose in UML, for Bombadier.
- Participation in "encom"-project: Developing in programming language Java.

## EDUCATION AND TRAINING

Oct 1999–Nov 2003 **Diploma in Computer Science** EQF level 7  
 Technische Universität Berlin, Berlin (Germany)

- Open Communication Systems / Intelligent Networks and Management of Distributed Systems
- Software engineering

Sep 2012–Oct 2015 **MSc in Science and Technology of Electrical and Computer Engineering** EQF level 7  
 University of Thessaly, Volos (Greece)

- Human - Computer interaction
- Advanced Topics in Databases
- Information Retrieval
- Cross - organizational Process Systems
- Energy Economics

## PERSONAL SKILLS

Mother tongue(s) Greek

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
German	C2	C2	C2	C2	C2
	German High School (Realschulabschluss) C2				
English	C2	C2	C2	C2	C2
	TOEIC Certificate of Achievement C2				

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
 Common European Framework of Reference for Languages

Communication skills

- high interpersonal and communication skills as team leader
- clarity and conciseness when expressing goals and setting tasks
- efficiently adapting way of communicating according to target audiences and different situations
- ability to choose the appropriate communication method

Organisational / managerial skills

- significant experience in leadership (currently responsible for a team of 15 developers)
- organizing, prioritizing and finally succeeding every task
- awareness to undertake always additional responsibilities and complete all the required tasks on time or quite earlier
- high and effective organizational skills

Job-related skills

- Leadership
- Information analysis and decision making
- Good negotiation and communication skills
- Resource and stakeholder management
- Commerciality and Cost Control
- Delivery Focus
- Risk management
- Critical thinking

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Digital competences - Self-assessment grid